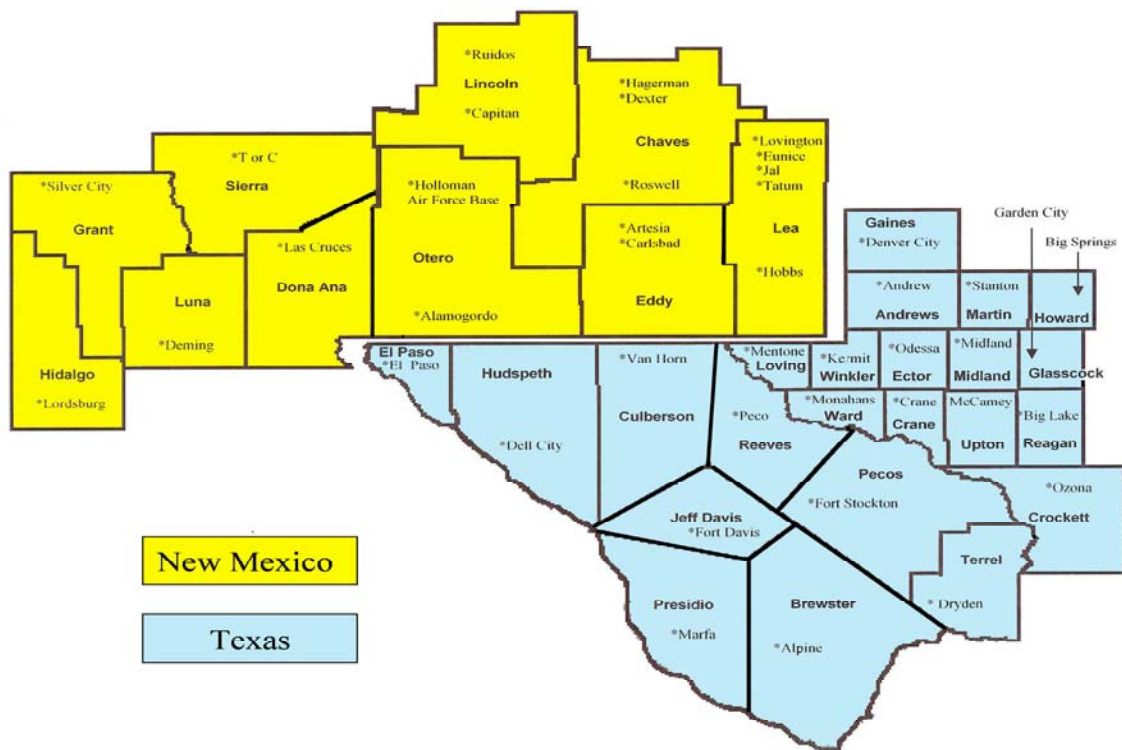


The Executive Source

Vacancy Announcement

- TITLE:** Chief Executive Officer
- COUNCIL:** Girl Scouts of the Desert Southwest – Southern New Mexico and West Texas Headquarters: To Be Determined (See map for jurisdiction.)
- GOALS:** Girl Scouting is the world’s preeminent membership organization of girls and women. The historic merger of three councils serving west Texas and southern New Mexico, part of a broad national realignment of councils, will occur in May 2009. The transformation of the council organization will lead to efficiencies, enhanced operational systems, and a higher capacity model of services to bring both traditional programs and up to date leadership development opportunities to more girls than ever before. This presents a unique opportunity for a dynamic, energetic and skilled executive to lead the integration process and to build on the successes of the councils currently serving girls in this region. This reorganization of councils is dedicated to providing the girls of Texas and New Mexico with world-class program and leadership development programs that will make this council a recognized national leader.
- The CEO is accountable for providing leadership, strategic direction, and vision for the development and achievement of the organization’s mission in partnership with the council’s Board of Directors. The CEO works closely with the Board of Directors and senior management team to shape the council business strategy. The CEO provides direction and guidance to the council in the development of goals and objectives to execute and implement the strategy within the framework of the organization’s policies and standards. The CEO advises, recommends, and assists the council Board of Directors in the formulation of policies governing the council and implements policies and directives of the Board. The CEO works collaboratively with members of the management team to direct the council’s day-to-day operations. This position will be filled in January/February 2009.
- BACKGROUND:** A minimum of 5 years’ comparable executive level experience is required. In addition, we seek a person of the highest integrity with demonstrated competency across a broad range of executive and managerial functions appropriate to non-profit organizations of comparable size, including board relations, communications, financial management, fund development, planning, program delivery, marketing, and staff/volunteer relations. Demonstrated leadership in organizations undergoing rapid transformation is highly desirable. The successful candidate will possess a minimum of an undergraduate degree, with advanced education and training preferred. Corporate executives with a demonstrated record of leading highly customer-centered organizations are encouraged to apply.
- STATISTICS:** 10,800+ girl and 3,300+ dedicated adult members. The Council’s jurisdiction is encompassed by Texas including and west of Gaines, Martin, Howard, Glasscock, Reagan and Crockett counties; and New Mexico including and south of Grant, Sierra, Lincoln, Chaves and Lea counties. Major urban centers include the Texas cities of El Paso, Odessa, Midland, and Alamogordo, Artesia, Carlsbad, Las Cruces and Roswell in New Mexico. This represents a mix of urban and rural communities with high and low population densities. The new Council’s budget is expected to be \$3.6 million. The Councils’ combined facilities include 22 offices, service centers, resident and day camps. Combined Councils’ staff presently consists of 52 full and part-time employees, plus seasonal staff.



Girl Scouting is strongly supportive of a multi-cultural society, and serves the interests of girl members from all communities. Individuals representative of our multi-cultural society are encouraged to explore this extraordinary opportunity.

For immediate consideration, please email your cover letter and resume, along with salary requirements to:

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